

ARTICLE 3

LEAVES

3.1 Bereavement Leave

- 3.1.1 Members shall be granted, without loss of salary or other benefits, a leave of absence of five (5) working days due to the death of the member's spouse, parent, or child.
- 3.1.2 Members shall be granted, without loss of salary or other benefits, a leave of absence not to exceed three (3) working days or five (5) working days if two hundred (200) miles' travel in one direction is required, upon the death of any member of the member's immediate family except as noted in 3.1.1.
- 3.1.3 "Members of the immediate family", as used in this section, means the blood, step and foster relatives limited to the parent, grandparent, grandchild, spouse, child, son-in-law, daughter-in-law, sibling, brother-in-law, sister-in-law, mother-in-law, father-in-law, or any relative living in the immediate household of the member.